# Defense Intelligence Senior Level (DISL) Position Vacancy Announcement For the

# **National Geospatial-Intelligence Agency**

# Announcement No. HQ NGA DISL 2006-12

Opening Date: 21 June 2006 Closing Date: 21 July 2006

Position Title/Series: Chief, CENTCOM NGA Support Team/Series IP-1301

**Number of Vacancies:** 1 **Salary Range:** \$109,808 - \$143,000

**Location:** National Geospatial-Intelligence Agency (NGA)

Analysis & Production Directorate Office of Central and Southwest Asia

MacDill AFB, Tampa, FL

Area of Consideration: All Sources

<u>How to Apply</u>: To receive *FULL* consideration, submit an *original and four copies* of your current application. You must identify the position vacancy announcement number. Permanently attach all components of each application package. There is no application of preference, therefore, an Application for Federal Employment (SF-171); Application for Federal Employment (OF-612); or a resume may be used. **Certain information is required** to be submitted, e.g., full name, mailing address, phone numbers, social security number, education, work experience, and Technical Qualification Statements. Failure to provide all the required information and copies could result in an ineligible rating. Incomplete applications will not be considered.

### Submit your application to:

#### HUMAN DEVELOPMENT/EXECUTIVE RESOURCES

ATTN: Executive Resources, Mail Stop D-49 4600 Sangamore Road Bethesda, MD 20816-5003

<u>Applications must be received by the closing date</u>. A postmark will <u>NOT</u> prevail. Applications will <u>NOT</u> be returned. Please reference announcement number shown above.

Basic Duties and Responsibilities: The Chief of an NGA Support Team (NST) to a Combatant Command (COCOM) serves as the NGA Director's personal onsite representative to the Commander and the senior staff. The NST Chief is responsible for ensuring that NGA, given its mission, does all it can to support the Command and its components as they pursue their full-spectrum global missions. Utilizing both direct onsite support and extensive reach back to organizations across NGA, the NST Chief is the principal facilitator for driving Geospatial Intelligence (GEOINT) into the front end of Commands key decision processes. This facilitation includes leading substantive GEOINT data/sources/analysis/products/services/staffing activities, GEOINT policy, and GEOINT systems architecture initiatives that help enable the COCOM missions. The NST Chief also oversees the well-being and career development and serves as chairperson for the performance management board for all NGA personnel assigned to the Command. The incumbent will lead a diverse and dispersed organization of NGA government and

contractor personnel assigned and deployed at numerous CONUS and OCONUS locations and will have a direct relationship with the Office's reach back support team. The NST Chief is the principal driver for establishment and maintenance of strategic partnerships with other NSTs critical to the COCOM mission. Critical to providing the best support possible in a highly dynamic environment, the NST Chief ensures the team stays abreast of NGA's rapidly evolving technologies, methodologies, processes, and policies and leverages relevant capabilities for the Command. The NST Chief promotes a return on investment to NGA by ensuring the team keeps the Agency abreast of and linked to evolving customer missions, capabilities, initiatives, and GEOINT requirements. Most importantly, incumbent represents Director, NGA and NGA interests to US Central Command (CENTCOM) and its GEOINT Functional Component activities. In this vein, the incumbent interacts routinely with senior Department of Defense (DoD), Intelligence Community (IC), and interagency counterparts. Working directly for the Director, Office of Central and Southwest Asia as well as the NGA Military Executive, the NST Chief exercises full authority and responsibility for assessing, developing, planning, organizing, leading, managing, supervising, directing, and coordinating the Command support mission, to include coordination across all NGA Key Components.

<u>Position Demands</u>: This executive level position requires experience in leading and supervising in an external interagency environment. The incumbent must be able to represent the Director in a highly proactive manner, actively seeking and pursuing opportunities to advance the NGA mission, vision, and core values in consonance with and in support of the COCOM global mission.

<u>Technical Qualification Requirements</u>: Applicants will be rated on the "Specialized Experience" requirements and "Additional Factors" identified below which are essential for successful performance in the position. These statements should be included as separate attachments (**not to exceed 2 pages for Specialized Experience and 2 pages for each Additional Factor**) and are a narrative explanation of your relevant background and experience. These statements must show that your experience, education, and accomplishments reflect the competence and professional standing required to provide expertise required by this position. Technical Qualification Statements that do not clearly address the qualification criteria will not be adequate for evaluation. (A recommended approach for addressing the Technical Qualifications is provided at the end of this vacancy announcement.)

- A. Specialized Experience: Candidates must have at least three years of broad leadership experience, characteristic of and as described above in the duties and responsibilities. At least one year of this time must demonstrate that the candidate has had experience with, and an understanding of core disciplines in the imagery, imagery intelligence, and geospatial information functions of providing timely, relevant, and accurate Geospatial-Intelligence in support of national security.
- **B.** Additional Factors: The following will be considered in determining the candidate's qualifications:
  - 1. In-depth knowledge of all aspects of mapping, charting, geodesy and digital geospatial information. Includes full understanding of operational requirements, design, production, management, dissemination and applications of geospatial information and its associated processes and technologies and international operation.
  - 2. Broad understanding of the Department of Defense and its policies, programs and subordinate organizations to include the Office of the Secretary of Defense, the Joint Staff, the Joint Commands, the Services and the Defense Agencies.
  - 3. Working knowledge of the organizations and processes of the National Intelligence and Geospatial Community.
  - 4. Basic knowledge of national imagery operations including understanding of requirements, collection, exploitation, dissemination

*List of Publications*: Provide a list of publications or papers you have authored with title, date, and any co-authors, and state the impact on the scientific, technical and/or intelligence community.

**Evaluation Methods:** Applicants will be evaluated based on job-related criteria identified under the Qualification Requirements by a screening panel of senior representatives with functional backgrounds relevant to this position. Interviews may be conducted.

Security Clearance and Access Level: This position requires access to classified Defense Department and Intelligence Community information. The individual selected must already possess, or be immediately eligible for, a TOP SECRET security clearance and access to Sensitive Compartmented Information. U.S. citizenship is required for the granting of a security clearance.

## Other Requirements:

- 1. Applicant selected for this position is subject to the completion of a one-year probationary period in conjunction with the appointment at the DISL level. (Applicants selected from outside NGA are subject to the completion of a two-year probationary period associated with their initial appointment to the Agency.)
- 2. This position is covered under the Ethics in Government Act of 1978 (P.L. 95-521). Incumbent is required to file an Executive Personnel Financial Disclosure Report (SF-278) with the NGA Office of General Counsel.
- 3. State the lowest pay you will accept.
- 4. Provide the name, address, and telephone number of three references to substantiate your qualifications.
- 5. Employment is subject to requirements of the NGA Drug Testing Program.

#### Other Information:

- 1. All qualified applicants will receive consideration for appointment without regard to race, age, religion, color, national origin, sex, sexual orientation, handicap, political affiliations, or any other non-merit factor.
- 2. Copies of this announcement and other general information may be obtained by calling (301) 227-2531/2877 or DSN 287-2531/2877.
- 3. Applications will not be returned.
- 4. NGA is an Equal Opportunity Employer.
- 5. This agency provides reasonable accommodations to applicants with disabilities. If you need a reasonable accommodation for any part of the application and hiring process, please notify the agency. The decision on granting reasonable accommodation will be on a case-by-case basis.
- 6. Use of postage paid Government agency envelopes to file job applications is a violation of Federal law and regulation.
- 7. Please identify how you became aware of this vacancy, e.g., opm.gov, The Washington Post, NGA Web Page, employee, etc.

#### The following approach is recommended for addressing Technical Qualifications:

Provide a brief summary of your professional experience before describing the "Specialized Experience" requirements. Provide sufficient examples of your accomplishments and explain the accomplishments in terms of the following three elements: (1) Identify specific projects and *activities* in which you participated and describe what you did; (2) Describe the *context*, or environment, within which these activities occurred, mention other individuals (by title) or groups involved; and (3) Explain the *outcomes* of <u>your</u> actions, these outcomes should reveal the quality and effectiveness of <u>your</u> contributions and demonstrate your ability to achieve results.

Your Technical Qualification Statements should include evidence of the senior scientific/technical/management experience and professional credentials needed to perform the duties of the position and contain enough examples to provide a sound basis for assessment of your qualifications.